



PUBLIC SERVICES WORKERS' UNION OF TUC(GHANA)

NIA DIVISION

ADDRESS

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TECHNOLOGY AND BIOMETRICS
DIRECTORATE, NIA HEAD OFFICE
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PSWU-NIA D/P/23/V3

OUR REF:.....

**THE EXECUTIVE SECRETARY
NIA
ACCRA**

6TH OCTOBER 2024.

Dear Sir,

NOTICE OF INDUSTRIAL STRIKE ACTION COMMENCING MONDAY, OCTOBER 7, 2024

1. The above subject is hereby referred.
2. After exhaustive patience and repeated demands, we regret to inform you that your unacceptable failure to operationalize the newly approved Scheme of Service (SoS) has compelled us to take this decisive action beginning tomorrow **Monday, October 7, 2024**. And by extension, all our members will not avail ourselves to work beginning tomorrow until the scheme of service is fully operationalized.
3. The SoS, which was painstakingly **approved by PSC within two weeks in record history**, in the month of March remains a vital tool for our collective survival and progress. Management's obstinate refusal to implement this critical document is a blatant betrayal of trust and a direct attack on our well-being.
4. On September 9, 2024, we wrote to your good self, requesting for a meeting to discuss, among other things, the road map on the implementation of the scheme of service, no feedback was received.
5. On September 17, 2024, we wrote to the board chairman and copied you demanding urgent redress to among other things, the migration of staff onto the new scheme of service by September 30, 2024. We have since not received any feedback.
6. The divisional council acting on the instruction of our members has therefore resolved that beginning tomorrow Monday, October 7, 2024, we shall lay down our tools in protest for the full operationalization of the scheme of service.
7. Notice is hereby served and be informed accordingly.
8. By this, all members of the NIA Division of Public Services Workers Union of TUC Ghana are required to comply with this directive.

For and on behalf of the Union,



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ADU KYEREMEH KWABENA
(DIVISIONAL SECRETARY)
MOB: 0559861000



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FRANCIS BANGFUDEME NYUZAGHL
(DIVISIONAL CHAIRMAN)
MOB: 0245991063

CC:

1. THE CHAIRMAN, GOVERNING BOARD OF NIA, ACCRA
2. THE CHAIRMAN, PUBLIC SERVICES COMMISSION, ACCRA
3. THE EXECUTIVE SECRETARY, NATIONAL LABOUR COMMISSION
4. GENERAL SECRETARY, PSWU
5. ALL MEMBERS OF THE GOVERNING BOARD, NIA