

27th April 2026

PUBLIC NOTICE

Severance Payments to Eligible Former Employees – Bogoso–Prestea Mine

Heath Goldfields LTD. wishes to inform all former employees of the previous leaseholder of the Bogoso–Prestea Gold Mine that the Company has commenced the process to settle outstanding severance entitlements as part of its commitment to responsible stakeholder engagement.

In line with the 11th July 2021 Severance Agreement, Heath Goldfields will pay the outstanding balance of the second instalment and the final instalment to eligible former employees.

1. Key Requirements

- Eligibility: Payments apply strictly to qualifying former employees under the Agreement
- Clearance: Return of all company property and completion of clearance forms
- Verification: Confirmation of bank account details on file

2. Verification Process

- Dates: 28th April – 1st May 2026
- Time: 9:00 AM – 3:00 PM Daily
- Venue: Bogoso–Prestea Mine Site

All eligible individuals are required to present themselves in person within the stated period to complete the necessary processes.

3. Payment Date

Payments will be processed by 5th May 2026, subject to full compliance with the requirements. For enquiries, please contact:

Winner Naa Abbey (HR): wabbey@heathgoldfields.com | 054 087 5491

Christopher Pratt (Finance): cpratt@heathgoldfields.com | 025 659 0824

4. Release and Discharge

All eligible former employees acknowledge and accept that the payment of their severance entitlements shall be in full and final settlement of all their severance claims and further irrevocably release, discharge and forever waive any and all present or future claims, demands, actions or causes of action in connection with or arising from their severance entitlements.

Heath Goldfields LTD remains committed to honouring legacy obligations, ensuring transparency, and building trust with all stakeholders.



SAFETY



PROSPERITY



INTEGRITY



RESPECT



INNOVATION



SUSTAINABILITY

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Operational Site

WP-0496-3032, Twigyaa Bogoso
Western Region

WP-2581-6063
Prestea Western Region





Patrick Appiah Mensah
(Managing Director)

CC:

1. Minister, Lands and Natural Resources, Accra
2. CEO, Minerals Commission, Accra
3. General Secretary, Ghana Mineworkers Union, Accra
4. Chief Inspector of Mines, Minerals Commission



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